

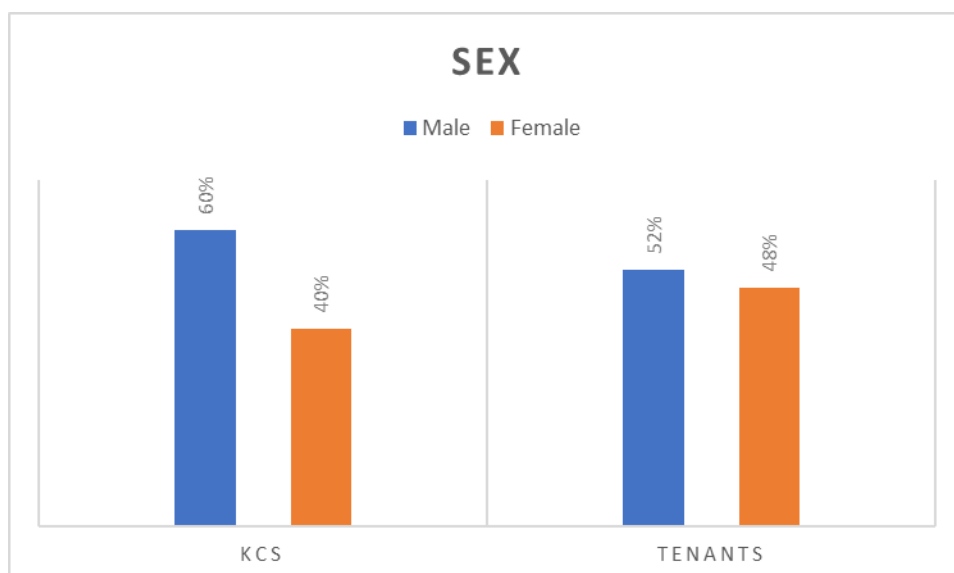
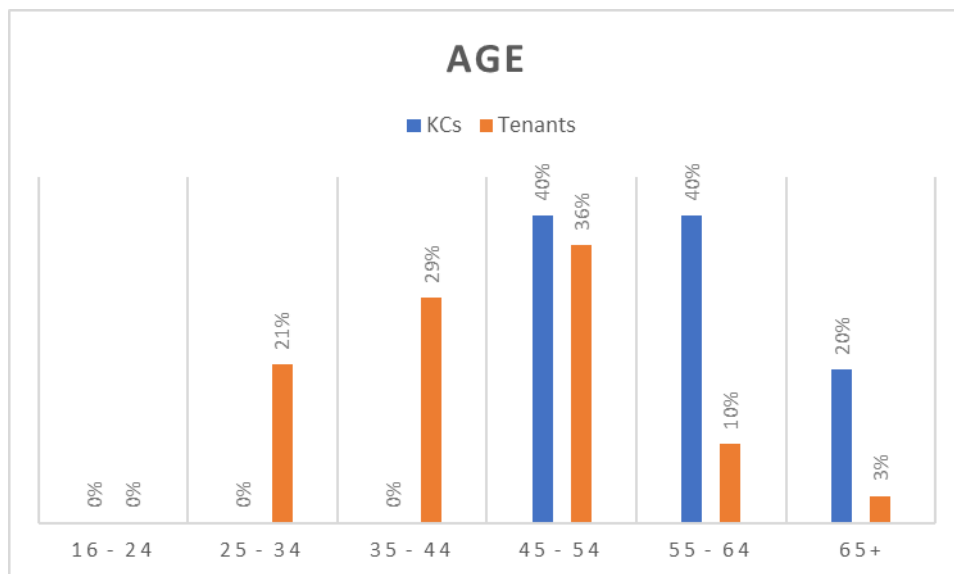
Pump Court Chambers Diversity Data Results: Workforce 2022

Introduction:

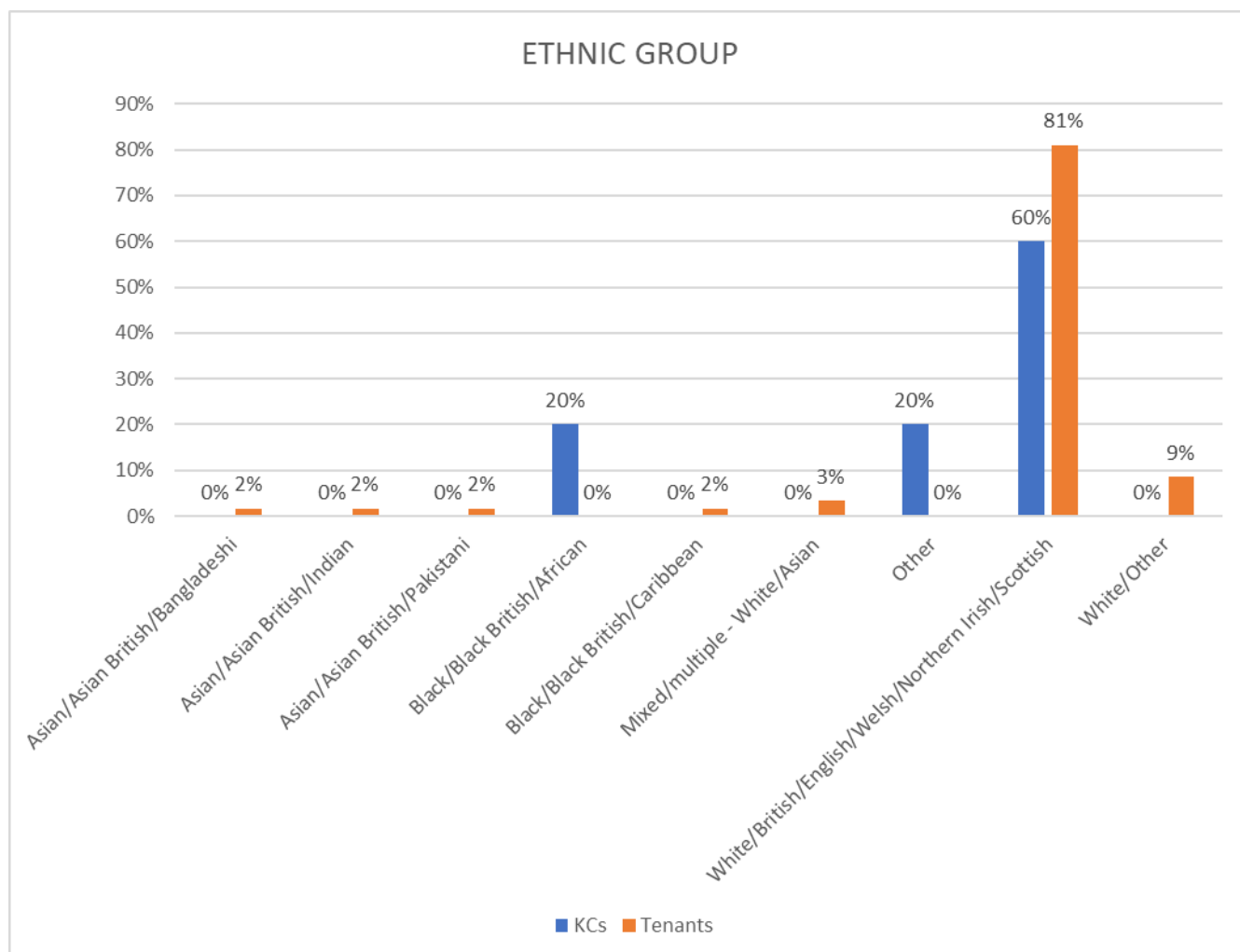
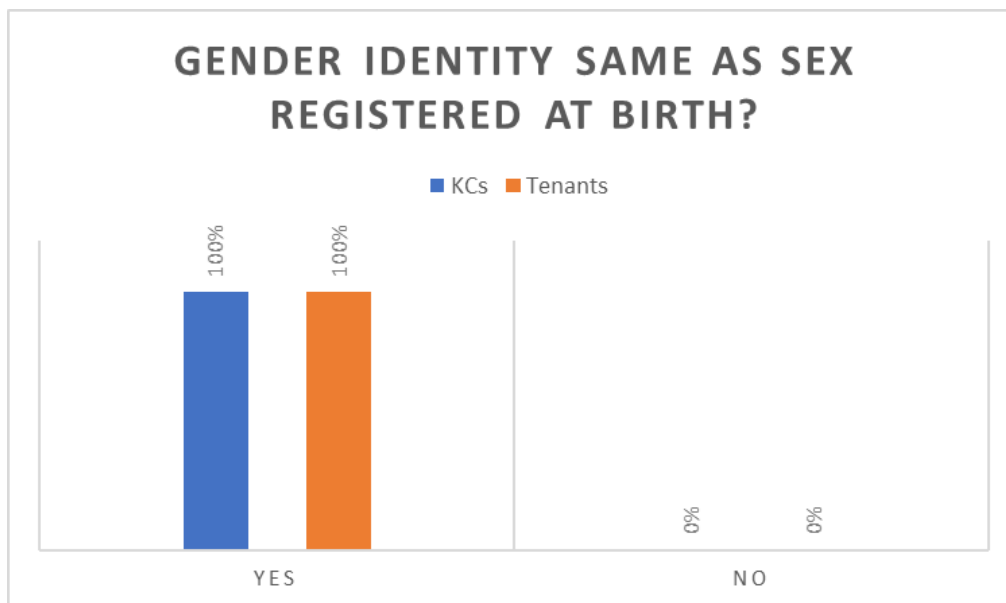
Pump Court Chambers proudly upholds the principles of equality, non-discrimination, and equal opportunity for all. The following diversity data has been collected from our workforce in 2022, in line with the Bar Standards Board's regulatory requirements.

Please note:

1. The provision of diversity data is entirely voluntary. We received 63 responses to our questionnaire.
2. We have canvassed our entire workforce for diversity data, however due to the rules and principles of publication, only certain datasets are published. Where there is a real risk that publication of anonymised data could lead to the identification of an individual, the data will not be published. Where there are fewer than 10 individuals within each published category who identify with the same diversity characteristic, this data will not be published unless each individual gives their consent.

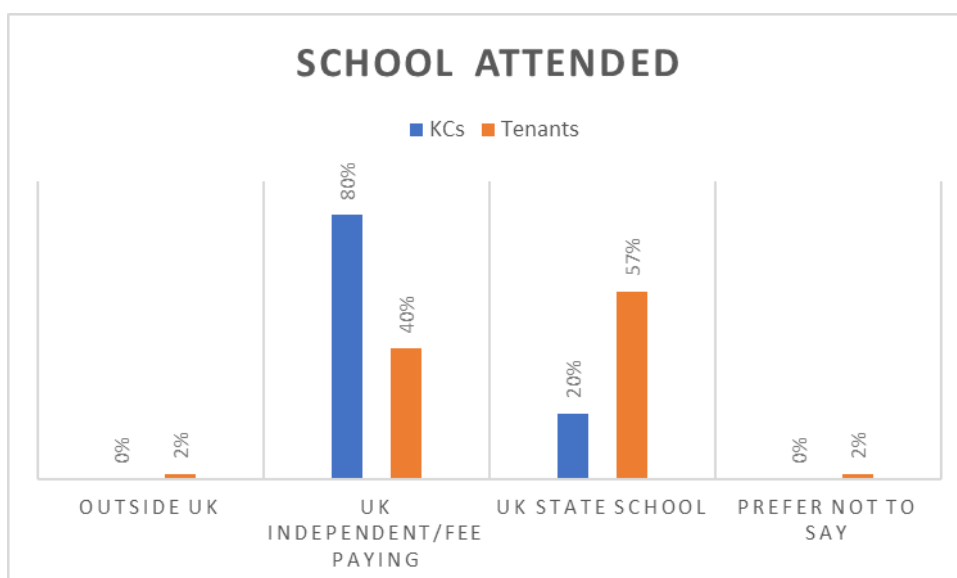
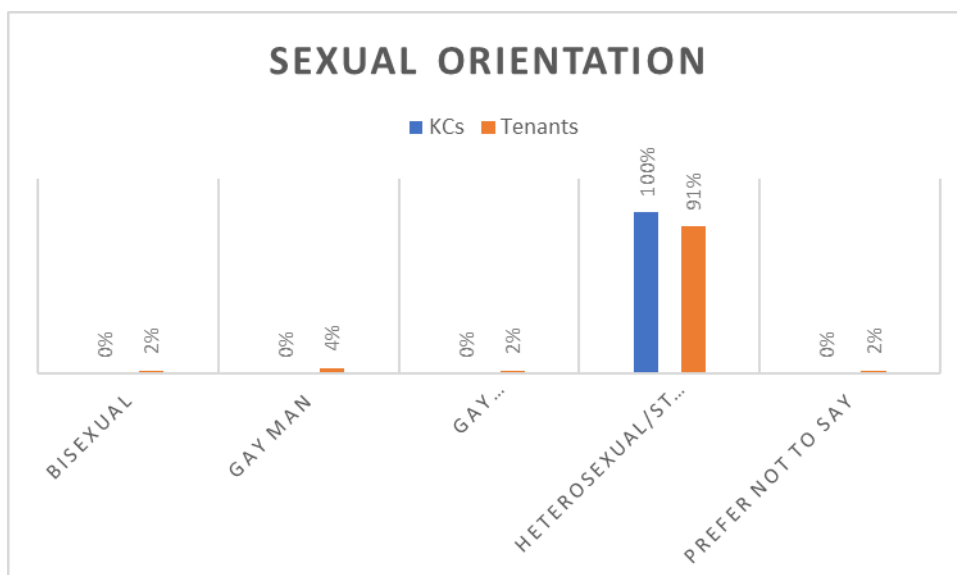
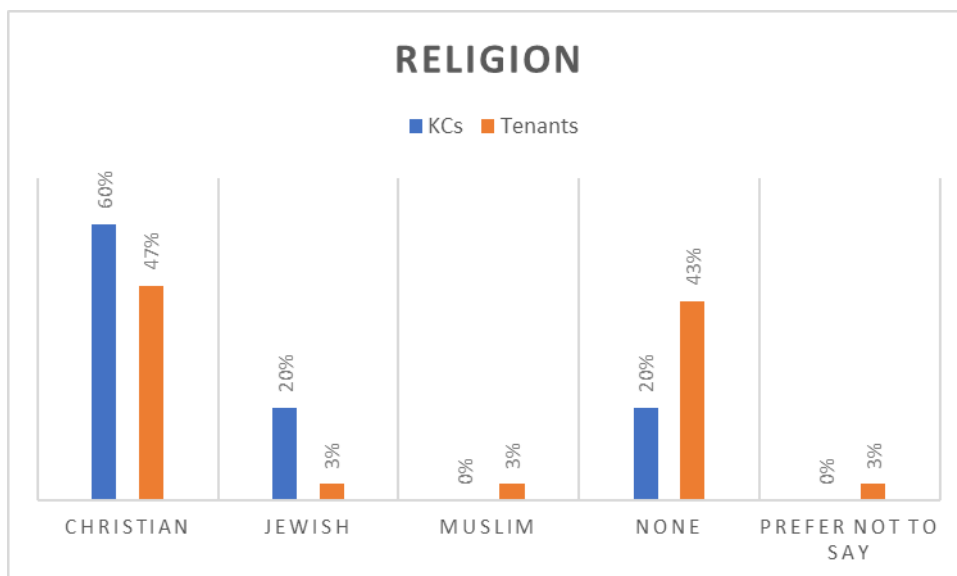


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